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## QHSE Policy

As a premier systems integrator and solution provider in the Middle East, Giza Systems recognizes the critical role it plays in the management of health and safety at work and protection of the environment as a whole. Giza Systems is therefore committed to the principles of risk reduction/elimination, pollution prevention and undertaking its operations as a responsible corporate member of society.

To these ends Giza Systems has developed a management system based upon ISO 9001, ISO14001 and OHSAS 18001. Through this, the company will maintain comprehensive risk assessments, allowing it to evaluate Health, Safety and Environmental (HSE) impacts and set clear objectives for improvement.

The company also recognizes the importance of its member's consultation, communication and participation for effective management. As such it will address the concerns of all relevant interested parties within the management system

Management team has a leadership responsibility in communicating and implementing the integrated QHSE procedures and standard and ensures compliancy to:

- Strictly adhere to our procedures, and to continually improve them so that we ultimately fulfill and exceed our customer expectations;
- Comply fully with all applicable legal and other requirements to which the company subscribes;
- Prevent accidents and work related ill health;
- Investigate any incidents that do occur and implement any corrective / preventive actions identified;
- Ensure all wastes are correctly handled and properly disposed, to avoid damage to the health of employees or the environment;
- Continually improve QHSE management systems effectiveness and performance through setting clear objectives & its reviewing process .analysis of corrective/preventive actions and analysis of customer complaints;
- Integrate quality, health, safety and environment considerations into decision making at all levels;
- Provide all employees with an understanding of this policy, and their responsibilities in controlling and improving performance.

Each one of us at Giza Systems is responsible for QHSE. Our active commitment to and focus on this policy are the key to our success.

This focus is what differentiates us within our markets, and consequently increases the value of our people.

This policy shall be periodically reviewed to ensure ongoing suitability and will be available to the public and all interested parties.

**Chairman and CEO,**

**Shehab El Nawawi**